

JOIN THE FIRE SERVICE LLC

PRIVACY POLICY

Join The Fire Service LLC ("JTFS") understands the importance of addressing your concerns about privacy online. JTFS is in the business of connecting individuals interested in employment opportunities with fire departments who have positions available. JTFS is committed to protecting the personal information given to us by visitors to our website so that the information you submit is used in the ways to which you have consented. A more detailed explanation about how we treat your personal information is described below.

This Privacy Policy applies to Join The Fire Service LLC and governs any and all data collection and usage thereof. Through the use of jointhefireservice.com you are consenting to the following as stated within this Privacy Policy.

Collection of Information

This website collects various types of information, including but not necessarily limited to:

- Information voluntarily provided by you which may include your name, address, email address, telephone number(s), employment history, and other relevant experience, which may be used to deliver the services you have requested.
- Information automatically collected when visiting our website, which may include cookies, third party tracking technologies and server logs.

Except for information automatically collected when visiting our website (i.e. cookies), this site only collects personal information that you knowingly and willingly provide by submitting such information to us through this site. It is our intent to use personal information only for the purpose for which it was requested and any additional uses specifically provided on this site.

JTFS may have the occasion to collect anonymous demographic information, such as age, gender, household income, political affiliation, race and religion at a later time. We may also gather information about the type of browser you are using, IP address or type of operating system to assist us in providing and maintaining quality service.

Use of Information Collected

JTFS may collect and may make use of personal information to assist in the operation of our website and to ensure delivery of the services you request. At times, we may find it necessary to use personally identifiable information as a means to keep you informed of other possible products and/or services that may be available to you from JTFS. JTFS may also be in contact with you regarding completion of surveys and/or research questionnaires related to your opinion of current or potential future services that may be offered.

JTFS does not now, nor will it in the future, sell, rent or lease any of our user lists and/or names to any third parties.

JTFS may feel it necessary, from time to time, to make contact with you on behalf of other external business partners with regards to a potential new offer which may be of interest to you. If you consent or show interest in presented offers, then, at that time, specific identifiable information, such as name, email address and/or telephone number, may be shared with the third party.

JTFS may find it beneficial to share specific data with our trusted partners in an effort to conduct statistical analysis, provide you with email and/or postal mail, deliver support and/or arrange for deliveries to be made. Those third parties shall be strictly prohibited from making use of your personal information, other than to deliver those services which you ordered, and as such they are thus required to maintain confidentiality with regards to such information.

JTFS may deem it necessary to follow websites and/or pages that our users may frequent in an effort to glean what types of services may be the most popular to users or the general public.

JTFS may disclose your personal information, without prior notice to you, only if required to do so in accordance with applicable laws and/or in a good faith belief that such action is deemed necessary or is required in an effort to:

- Remain in conformance with any decrees, laws and/or statutes or in an effort to comply with any process which may be served upon JTFS and/or our website;
- Maintain, safeguard and/or preserve all the rights and/or property of JTFS; and/or
- Perform under demanding conditions in an effort to safeguard the personal safety of users of jointhefireservice.com and/or the general public.

Children Under 18

JTFS does not knowingly collect personal identifiable information from children under the age of 18 without verifiable parental consent. If it is determined that such information has been inadvertently collected on anyone under the age of 18, we shall immediately take the necessary steps to ensure that such information is deleted from our system's database. Anyone under the age of 18 is prohibited from using this website.

Unsubscribe or Opt-Out

All users and/or visitors to our website have the option to discontinue receiving communication from us and/or reserve the right to discontinue receiving communications by way of email or newsletters. To discontinue or unsubscribe to our website please send an email that you wish to unsubscribe to email@jointhefireservice.com. If you wish to unsubscribe or opt-out from any third party websites, you must go to that specific website to unsubscribe and/or opt-out.

Links to Other Web Sites

Our website does contain links to other websites. JTFS does not claim or accept responsibility for any privacy policies, practices and/or procedures of other such websites. Therefore, we encourage all users and visitors to be aware when they leave our website and to read the privacy statements of each and every website that collects personally identifiable information. This Privacy Policy applies only and solely to the information collected by our website.

Security

JTFS shall endeavor to maintain adequate physical, procedural and technical security with respect to our offices and information storage facilities so as to prevent any loss, misuse, unauthorized access, disclosure or modification of the user's personal information under our control. JTFS also uses Secure Socket Layer (SSL) for authentication and private communications in an effort to build users' trust and confidence in the internet and website use by providing simple and secure access and communication personal information.

Changes to Privacy Policy Agreement

JTFS reserves the right to update and/or change the terms of our privacy policy, and will post those changes to our website homepage at www.jointhefireservice.com, so that our users and/or visitors are always aware of the type of information we collect, how it will be used, and under what circumstances, if any, we may disclose such information. If at any point in time JTFS decides to make use of any personally identifiable information on file, in a manner vastly different from that which was stated when this information was initially collected, the user or users shall be promptly notified by email. Users at that time shall have the option as to whether or not to permit the use of their information in this separate manner.

Acceptance of Terms

Through the use of this website, you are hereby accepting the terms and conditions stipulated within the aforementioned Privacy Policy. If you are not in agreement with our terms and conditions, then you should refrain from further use of our site. In addition, your continued use of our website following the posting of any updates or changes to our terms and conditions shall mean that you are in agreement and acceptance of such changes.

How to Contact Us

If you have any questions or concerns regarding the Privacy Policy related to our website, please feel free to contact us at the following email, or mailing address.

Email: email@jointhefireservice.com

Mailing Address:

Join The Fire Service LLC
c/o McIlnay Button Law LLC
1971 Washington Street, Suite 201
Grafton, Wisconsin 53024